

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Minerals Management Service:MMS

For 1st Quarter 2009 for period ending December 31, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
Number of Complaints Filed	17	8	14	17	13	1
Number of Complainants	10	7	12	16	13	1
Repeat Filers	3	1	2	2	0	0

  

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	3	8	6	2	1
Color	3	2	4	3	1	1
Religion	2	0	1	0	0	1
Reprisal	7	3	7	9	3	1
Sex	8	4	9	4	2	1

National Origin	1	1	1	3	2	1
Equal Pay Act	0	0	0	1	0	0
Age	11	2	5	8	6	1
Disability	4	0	3	4	2	1
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	0	1	0	1	1	1
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	1	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	0	2	4	3	0
Sexual	0	0	1	0	0	0

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	10	2	10	9	7	0
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	0	0	2	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	3	0	0	0	0
Other	0	1	0	3	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	212.25	152.56	186.29	178.76	193.17	147.00
Average number of days in final action	0	245.83	121.00	108.00	90.69	0

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	244.80	147.29	180.50	162.00	119.00	0
Average number of days in final action	0	45.00	48.00	53.50	39.83	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	189.00	156.67	194.00	190.50	199.91	147.00
Average number of days in final action	0	346.25	194.00	135.25	134.29	0
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009Thru12-31</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Total Complaints Dismissed by Agency	0	3	2	1	4	1
Average days pending prior to dismissal	0	39	117	71	254	128
<b>Complaints Withdrawn by Complainants</b>						

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[illegible]

[illegible]



[illegible]

[illegible]

[illegible]

	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	0	0